

G-Research Modern Slavery Statement

This statement is made on behalf of each of (i) Trenchant Limited and (ii) Trenchant Employee Services Limited.

Commitment

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships.

Our Business and Supply Chains

We provide staff to related entities, software development, I.T. support and technology services. We consider the risk of slavery or human trafficking within our supply chain to be low since we have straightforward supply chains compared with other sectors in the UK, and the majority of the service providers we use are based in the UK. Nevertheless, we understand the importance of combatting slavery and human trafficking and our duty to take steps to tackle the issue.

We will not knowingly support and/or do business with any suppliers who are involved in slavery. As we do not have intricate or complex supply chains, no further action with regards to slavery and human trafficking have been deemed necessary at this time.

Recruitment Practices

Our recruitment processes are transparent and reviewed regularly. We communicate directly with candidates to discuss job opportunities and to confirm the details of any offer made. We have robust procedures in place for the vetting of new staff and ensure that we are able to confirm their identities and that they are paid directly into an appropriate, personal bank account. We have policies and procedures in place to ensure compliance with all applicable laws and all staff are remunerated fairly and above the UK's national living wage.

Conclusion

This is our slavery and human trafficking statement for the purposes of section 54(1) of the Modern Slavery Act 2015.

This statement, which will be reviewed annually and updated as required, covers the financial period ending 31 December 2018 and was approved by the board of directors.

R. Harlow

Director